

**BOARD OF CHOSEN FREEHOLDERS  
CAPE MAY COUNTY, NEW JERSEY  
RESOLUTION**

No. 767-09

**RESOLUTION AMENDING THE AGREEMENT BETWEEN THE COUNTY OF  
CAPE MAY AND THE CAPE MAY COUNTY SHERIFF'S DEPARTMENT  
OFFICERS AND SERGEANTS/P.B.A. LOCAL 59**

**WHEREAS**, the County of Cape May (hereinafter "County") and P.B.A. Local 59 (hereinafter "Union") entered into a Collective Bargaining Agreement covering the Officers and Sergeants in the Cape May County Sheriff's Department for the period from January 1, 2009 through December 31, 2012 (hereinafter the "Contract"); and

**WHEREAS**, the Cape May County Sheriff's Department would like the County to pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey for law enforcement or criminal justice courses or courses that that a tangible benefit to the Sheriff's Office, after successful completion of the course and agreement by the employee for thirty-six (36) months of continued employment; and

**WHEREAS**, if the employee leaves employment with the County during the thirty-six (36) month period, the employee shall reimburse the County for any sums paid hereunder or the County can withhold such sum from any final wage or benefit payments due the employee; and

**WHEREAS**, all courses to be submitted for approval by a member must be turned in prior to January 15<sup>th</sup> and July 15<sup>th</sup> of each year for payment of said credits. Members shall submit a copy of an official transcript from their respective college to the Sheriff and the P.B.A. Representative; and

**WHEREAS**, any Officer covered under this agreement that possesses or obtains a two year degree in any police science curriculum, shall receive an increase in his/her salary of \$1,200. When any officer covered under this agreement earns a four-year degree in any police science curriculum, he/she shall receive an increase in his/her base salary of \$1,950.00; and

**WHEREAS**, any employee, as of the date of the execution of said agreement, who has an AA or BA degree in an approved law enforcement or criminal justice curriculum acquired while not in the employ of the County will obtain said payment above.

**BOARD OF CHOSEN FREEHOLDERS  
CAPE MAY COUNTY, NEW JERSEY  
RESOLUTION**

No. 767-09

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Chosen Freeholders of the County of Cape May hereby amends its existing labor agreement with the Cape May County Sheriff's Officers and Sergeants and P.B.A. Local 59 to enable the County to pay for tuition cost for approved college credits.

**STATEMENT**

This Resolution amends the labor agreement to enable the County to pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey.

cc: NJ Division of Pensions and Benefits  
P.B.A. Local 59

Treasurer's Office  
Human Resources  
File: Sheriff/PBA Local 59

STATE OF NEW JERSEY } ss.:  
COUNTY OF CAPE MAY }

I, Stephen O'Connor, Clerk of the Board of Chosen Freeholders of the County of Cape May, State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Board at a meeting duly held on the \_\_\_\_\_ 13th \_\_\_\_\_ day of

October \_\_\_\_\_ 20 09

RECORD OF VOTE						
Freeholders	Ayes	Nayes	Abstain	Absent	Moved	Second
Mr. Beyel	✓					
Mr. Thornton	✓					✓
Mr. Sheets	✓				✓	
Mr. Desiderio	✓					
Mr. Bakley	✓					
V - Indicates Vote Moved-Resolution Offered Second-Resolution Seconded						

Signed, \_\_\_\_\_

Clerk of the Board /mm

BOARD OF CHOSEN FREEHOLDERS  
CAPE MAY COUNTY, NEW JERSEY  
RESOLUTION

No. 925-08

EXECUTED

RESOLUTION AUTHORIZING EXECUTION OF AN AGREEMENT BETWEEN THE  
COUNTY OF CAPE MAY AND CAPE MAY COUNTY SHERIFF'S DEPARTMENT  
OFFICERS AND SERGEANTS/P.B.A. LOCAL 59

WHEREAS, an agreement has been reached by and between the  
County of Cape May and the Cape May County Sheriff's Department Officers  
and Sergeants/PBA Local 59 and it is desired to authorize the execution of a  
formal written contract.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Chosen  
Freeholders of the County of Cape May that the proper officers of this Board,  
to wit, the Director and Clerk of the Board, be and they are hereby  
authorized and directed to execute a contract between the County of Cape  
May and the Cape May County Sheriff's Department Officers and  
Sergeants/PBA Local 59, effective January 1, 2009 through December 31,  
2012, in the form attached hereto and by this reference made a part hereof  
as Schedule "A".

STATEMENT

This Resolution authorizes a four-year labor agreement with the Cape May County  
Sheriff's Department Officers and Sergeants through the Police Benevolent  
Association, (PBA) Local 59.

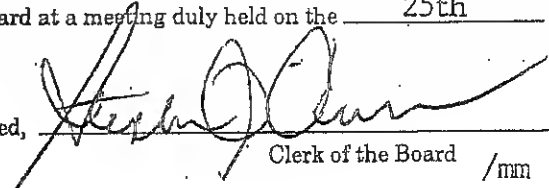
cc: PBA Local 59  
Sheriff's Department  
County Treasurer  
Human Resources  
File: Sheriff/PBA Local 59

STATE OF NEW JERSEY } ss.  
COUNTY OF CAPE MAY }

I, Stephen O'Connor, Clerk of the Board of Chosen Freeholders of the County of Cape May, State of New Jersey, do hereby certify that  
the foregoing is a correct and true copy of a resolution adopted by the Board at a meeting duly held on the 25th day of

November 20 08

Signed,

  
Clerk of the Board /mm

RECORD OF VOTE						
Freeholders	Ayes	Nayes	Abstain	Absent	Moved	Second
Mr. Beyel	✓					
Mr. Thornton	✓					✓
Mr. Sheets	✓				✓	
Mr. Desiderio	✓					
Mr. Bakley	✓					

BOARD of CHOSEN FREEHOLDERS  
COUNTY of CAPE MAY

4 Moore Road, DN-101  
Cape May Court House, NJ 08210-1654  
(609) 465-1065 ☐ Fax: 465-6189  
Website: [www.capemaycountygov.net](http://www.capemaycountygov.net)

DANIEL BEYEL, *Director*  
*Director of Administration,*  
*Revenue & Finance*  
*and Public Works*

LEONARD C. DESIDERIO  
*Director of Planning and*  
*Economic & Capital Planning*

RALPH E. BAKLEY, SR.  
*Education, Library*  
*and Consumer Affairs*



RALPH E. SHEETS, JR., *Vice-Director*  
*Director of Public Safety*

GERALD M. THORNTON  
*Director of Health and*  
*Human Services*

STEPHEN O'CONNOR  
*County Administrator*

**Memorandum of Understanding**

**TO:** Officer Jeffrey Cohen, PBA #59  
Officer Theresa McKnight, PBA #59

**FROM:** Stephen O'Connor, Administrator

**CC:** Barbara Bakley-Marino, Esq.  
Director of Human Resources

**DATE:** August 24, 2009

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Allow this memorandum to confirm the understanding between Cape May County and the Cape May County Sheriffs Officers and Sergeants/P.B.A. Local #59 as to the current Collective Bargaining Agreement for the period of January 1, 2009 to December 31, 2012. This language will take effect January 1, 2010. **There will be no retroactive application.**

**Article Thirty of this contract will read as follows:**

A. The County will pay for tuition costs for approved college credits from an institution whose accreditation is recognized by the State of New Jersey for law enforcement or criminal justice courses or courses that have a tangible benefit to the Sheriff's Office, after successful completion of the course and agreement by the employee for thirty-six (36) months of continued employment. If an employee leaves employment with the County during the thirty-six (36) month period, the employee shall reimburse the County for any sums paid hereunder or the County can withhold such sum from any final wage or benefit payments due the employee.

Memorandum of Understanding  
Collective Bargaining Agreement - Article Thirty  
August 24, 2009

All courses to be submitted for approval by a member must be turned in prior to January 15<sup>th</sup> and July 15<sup>th</sup> of each year for payment of said credits. Members shall submit a copy of an official transcript from their respective college to the Sheriff and the P.B.A. Representative in order to take advantage of this Section.


B. Any Officer covered under this agreement that possesses or obtains a two year degree in any police science curriculum, shall receive an increase in his/her salary of \$1,200. When any officer covered under this agreement earns a four-year degree in any police science curriculum, he/she shall receive an increase in his/her base salary of \$1,950.

C. Any employee, as of the date of the execution of this agreement, who has an AA or BA degree in an approved law enforcement or criminal justice curriculum acquired while not in the employ of the County will obtain said payment above.

By executing this memorandum of understanding the parties agree with this interpretation.

  
Stephen O'Connor, Administrator

\_\_\_\_\_  
Date

  
Jeffrey Cohen, PBA #59

September 14, 09  
Date

  
Theresa McKnight, PBA #59

September 14, 09  
Date